

SCOTTISH SQUASH SENIOR SELECTION PROCEDURES & CRITERIA 2023/24



Introduction

A Selection Criteria Review Group meets prior to the start of each squash season to draft the team selection criteria for the coming season and agree the tournaments to be taken into account for the purposes of making selection decisions for the Representative Events. The selection tournaments for the 2023/24 squash season are outlined in Appendix 1.

The Scottish Squash Limited (SSL) Senior Selection Procedures and Criteria document (the "Selection Policy") shall be communicated prior to the 2023/24 squash season and shall remain in place throughout the season. Any tournaments which are no longer going to be considered as part of the Selection Policy will be communicated, at the earliest opportunity, to all of the players within the selection process. The Elite Performance Coach is responsible for monitoring the Selection Policy at each stage in the process.

Eligibility

In order to be selected to represent Scotland a player must meet the following requirements:

- a) The player must be eligible to represent Scotland according to the rules of the Representative Event.
- b) The player must be a registered member of SSL.
- c) The Elite Performance Coach will have the right to request any player who is in contention or who has been selected in a team to undergo a medical examination by a medical practitioner nominated by the Elite Performance Coach. Based on the outcome of such an examination, a player may be deemed unfit for selection.
- d) All players must maintain open communication regarding training, progress and tournament results with the Elite Performance Coach throughout the season.

Team Selection

Team selections will be made by a Selection Panel comprising the Elite Performance Coach, Pathway Manager/Coach and Non-Executive Director - Performance. A procedural advisor will be present at any selection meetings and all selection meetings will be recorded in writing. The Elite Performance Coach will have the casting vote in any deliberations between the Selection Panel.

In the first instance, the team players will be selected from the following category:

- In the case of top 100 ranked PSA players, selections will be made from the PSA Top 100 World Rankings in the month that selection takes place.

For any remaining places in the team, players shall be selected for the team from the following category:

- Ranking based on results in pre-selected senior ranking events (see Appendix 1).

Reserves

Travelling and Non-Travelling Reserve places will be selected by the Selection committee using the following criteria.

- Final ranking position.
- The performance record of an athlete in major events and in pressure situations in international tournaments.
- The player's future potential.
- The attitude and commitment of players when preparing and competing for Scotland.
- Results from Play-off matches or trials will be used in exceptional circumstances

After full consideration of all of the data by the Selection Panel, the final selections will be communicated to all players by the Elite Performance Coach and to the Board from the CEO. The CEO will also make all non-selected players aware of the appeal process and, where necessary, make all selected players aware that their selection is provisional and confidential until the conclusion of any appeal process.

Appeals

The decision of the Selection Panel may be appealed on the following grounds:

1. The selection policy was not properly followed and/or implemented;
2. The selection policy has been misapplied, or applied without sufficient evidence;
3. The selection process was made in bad faith and/or with bias and/or perversely and/or otherwise been demonstrably unfair; and/or
4. The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within seven days following the communication of the non-selection by the CEO. It should be made in writing, marked "Private & Confidential" to the CEO.

Composition of the Appeal Panel and Hearing Process

The timeframe for the Appeal Panel hearing being held will be considered on a selection by selection basis giving sufficient time for players to put together their representations, whilst being mindful of proximity to the tournament at the subject of the appeal.

The members of any Appeal Panel will have had no involvement with the original decision and will be independent of the Selection Panel. The Appeal Panel will be made up of the following:

- The SSL Board Member responsible for the Risk & Compliance Board Sub-Committee.
- An independent panel member from another sport.
- A second independent panel member from another sport.

The composition of the Appeal Panel will be considered prior to selections being communicated to ensure no unnecessary delays. If the player can demonstrate that the composition of the Appeal Panel is clearly unfair and/or conflicted then SSL shall give consideration to arbitrate before an independent panel appointed by Sport Resolutions.

In the case of an appeal being upheld, the Appeal Panel will refer the matter back to the Selection Panel for review, along with their reasons for requiring a review.

Appendix 1 – Representative Events for which the Selection Policy will be used

Seniors - Women

European Team Championships, Zurich, Switzerland 1-4 May 2024 (3 players + 1 travelling reserve)

In the first instance, the players will be selected for the team from the following category:

- In the case of top 100 PSA players, selections will be made from the PSA Top 100 World Rankings in the month that selection takes place.

The remaining places will be awarded to the top ranked players (based on an accumulated points total – see appendix 2) from the following events:

1. Senior Gold 1: Aberdeen Squash & Racketball Club, 29 September – 1 October 2023
2. Senior Gold 2: Bridge of Allan Sports Club, 3 – 5 November 2023
3. Senior Gold 3: Newlands LTC, 1 – 3 December 2023
4. Senior Gold 4: Bridge of Allan Sports Club, 9 – 11 February 2024

All players must make themselves available to attend any pre-event training camps and playoff matches / trials in Scotland.

Seniors - Men

European Team Championships, Zurich, Switzerland 1-4 May 2024 (4 players + up to 2 travelling reserves)

In the first instance, the players will be selected for the team from the following category:

- In the case of top 100 PSA players, selections will be made from the PSA Top 100 World Rankings in the month that selection takes place.

The remaining places will be awarded to the top ranked players (based on an accumulated points total – see appendix 2) from the following events:

1. Senior Gold 1: Aberdeen Squash & Racketball Club, 29 September – 1 October 2023
2. Senior Gold 2: Bridge of Allan Sports Club, 3 – 5 November 2023
3. Senior Gold 3: Newlands LTC, 1 – 3 December 2023
4. Senior Gold 4: Bridge of Allan Sports Club, 9 – 11 February 2024

All players must make themselves available to attend any pre-event training camps and playoff matches / trials in Scotland.

Appendix 2 – Order of Merit Senior Ranking Structure Points Allocation

The Order of Merit (OOM) system is a ranking points structure that will operate in accordance with the Senior Gold Events and the Senior National Championships.

- A player can gain OOM points by playing in a Senior Gold sanctioned competition during the season.
- The higher the finishing position of the player, the more points that player receives towards their OOM total (Fig. 1).
- Senior Gold 1, 2 & 3 will be worth between 200 – 1 OOM points.
- Senior Gold 4 and the Senior National Championships will be worth between 400 – 2 OOM points.
- Following each Senior Gold sanctioned competition, the Order of Merit rankings will be updated and communicated to the SSL community.
- The OOM ranking structure will be used as a tool to aid in event seedings. It is not the primary source for event seeding.
- The OOM ranking structure will be used by SSL as a part of the Selection Criteria for representative events.

Senior Selection Order of Merit Points 2023/24 (Fig. 1)		
Place	Points for Senior Gold 1, 2 & 3	Points for Senior Gold 4 & Scottish Nationals 2024
1st	200	400
2nd	140	280
3rd	100	200
4th	90	180
5th	80	160
6th	72	144
7th	66	132
8th	60	120
9th	54	108
10th	50	100
11th	48	96
12th	46	92
13th	44	88
14th	42	84
15th	40	80
16th	34	68
17th	32	64
18th	30	60
19th	28	56
20th	26	52
21st	24	48
22nd	22	44
23rd	20	40
24th	18	36
25th	16	32
26th	14	28
27th	12	24
28th	10	20

29th	8	16
30th	6	12
31st	4	8
32nd	2	4
33 rd and below	1	2