



**SCOTTISH SQUASH LIMITED (SSL)**

**ANNUAL GENERAL MEETING  
12:30 HRS 23<sup>rd</sup> SEPTEMBER 2023**

**EDEN COURT THEATRE, INVERNESS//ONLINE VIA MICROSOFT TEAMS**

**MINUTES**

**Present:**

	<b>Member Club</b>	<b>Club Rep.</b>	<b>Additional Club Reps.</b>
In-person	1. Townend Squash Club	Allan Law	
	2. Bridge of Allan Sports Club	Stewart Penman	
	3. Sutherland Squash Club	Frank MacCulloch	
By video link			
By proxy	4. Uist Squash Club	Conor Lawless	
	5. Wick Squash Club	David Craigie	
	6. Waverley LT&SC	Dave Ferguson	
	7. Dunfermline Squash Club	John Allan	
	8. Forthill Squash Club	Irene Morrison	
	9. Gordonstoun Squash Club	John Georgeson	
	10. Laurieknowe Squash Club	Keith Gristwood	
	11. Lochaber Squash Club	John Mortimer	

**SSL Board of Directors (in attendance):**

**In person:** Paul Macari (President & Chair), Maggie Still (Chief Executive), Alan Marshall (Vice-President & Director [West nominee]) & Allison Penman (Director [Central nominee])

**By video link:** Marc Hope (Finance Director incl. Commercial & Stakeholder Engagement), Jennifer McArtney (Director [Tayside & Fife nominee]), Tommy van Huuksloot (Director [Grampian nominee]) & Stuart Tennant (Director [Legal]).

**SSL Staff (in attendance):**

**In person:** Garry McKay (Chief Operating Officer), Paul Bell (Elite Performance Coach) & Stuart Monteith (Membership Engagement Officer).



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1. Mr Paul Macari, the President and Chair of the Management Board, welcomed everyone to the Annual General Meeting (AGM).

2. **Apologies**

A list of those who submitted apologies can be found in Appendix 1.

3. **Minutes of 2022 AGM**

The minutes of the 2022 AGM were approved as a true and accurate reflection of the 2022 AGM. Proposed: Stewart Penman / Seconded: Frank MacCulloch.

There were no matters arising.

4. **2022/23 Annual Report**

The Chair introduced the 2022-23 Annual Report, reflecting on and thanking the squash in Scotland community for their engagement with the consultation of a new long term strategic plan to see the sport through the next four year (2023-27) investment cycle.

The Chief Executive outlined that the new strategy has been built on a desire to listen to the sport, its members and stakeholders and features three strategic pillars and three leadership themes. Its vision is for a sport where everyone is working together to allow squash in Scotland to develop and thrive. Its mission is to embed a culture of togetherness at national, regional and club level, helping as many people as possible to enjoy the sport, supporting them to be the best they wish to be, and providing them with lifelong participation in the game.

- Strategic pillars:
  - Clubs
  - Performance pathway
  - Leaders
- Leadership themes:
  - Equality, diversity and inclusion
  - Collaborative culture
  - Raising the profile

The Chief Executive expressed thanks to the executive team and the Board and recognised the work of the outgoing Directors.

The Chief Executive and Marc Hope also paid tribute to all the sponsors and partners who had remained committed to supporting squash and thanked them for their ongoing investment, with a particular mention for our lead investor, **sportscotland**, and our title sponsor, Springfield Properties.



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The Chair invited comments and asked for the 2022/23 Annual Report to be approved.

The Annual Report was approved by the members. Proposed: Alan Marshall / Seconded: Allan Law.

## 5. Adoption of 2022/23 Accounts

The Chair presented the examined financial statements for 2022/23.

The Chair gave an overview of the financial year, outlining that:

1. turnover had increased to reflect the returning and increased activity following the pandemic years. Turnover had also been bolstered by the hosting of the World Doubles Championship;
2. membership fees had returned after a two-year period where they were waived to support member clubs with their recovery from the pandemic. The new squash in Scotland membership model was rolled out to allow the sport to move towards a more sustainable membership model; and
3. the target to deliver a year end breakeven position had been met, ensuring that the reserves remained within the company's policy range.

The Chair invited comments and asked for the 2022/23 financial statements to be approved.

The Annual Accounts were approved by the members. Proposed: Frank MacCulloch / Seconded: Alan Marshall.

## 6. Appointment of Accountants/Auditors

The Chair reminded the meeting that whilst there is no formal audit required, the income and expenditure account is independently examined on an annual basis.

The Chair asked for approval for the Management Board to appoint, and to fix remuneration for, the accountants for 2023/24 – outlining that it was the company's intention to retain Condies. Proposed: Alan Marshall / Seconded: Stewart Penman.

## 7. Confirmation of Directors

The Chair confirmed that Allison Penman (Director [Central nominee]) and Mandy Craig-Gould (Director [Highlands & Islands nominee]) were both stepping down and they were recognised and thanked for their service to the Board.



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Following a nine year tenure, Alan Marshall (Vice-President & Director [West nominee]) also stepped down from the Board and there was a special presentation and award made by the Chief Executive to mark Alan's considerable and lasting contribution to the Board, the national governing body and the sport.

Frank MacCulloch (Director [Highlands & Islands nominee]) and Alan Pearson (Director [West nominee]) had been nominated by their respective Associated Regional Association and will join Susie Lind (Director [East nominee]), Tommy van Huuksloot (Director [Grampian nominee]) and Jennifer McArtney (Director [Tayside & Fife]) as Regional Directors. The Central nominee remains vacant.

By way of the above, the Management Board was confirmed as follows:

President – Paul Macari

Chief Executive – Maggie Still

Finance Director (incl. commercial & stakeholder engagement) – Marc Hope

Regional Director (Central nominee) – vacant

Regional Director (East nominee) – Susie Lind

Regional Director (Grampian nominee) – Tommy van Huuksloot

Regional Director (Highlands & Islands nominee) – Frank MacCulloch

Regional Director (Tayside & Fife nominee) – Jennifer McArtney

Regional Director (West nominee) – Alan Pearson

Director (legal) – Stuart Tennant

Director (performance pathway) – vacant

Director (player) – Lisa Aitken

## 8. AOCB & Close

With there being no further business, the Chair, Paul Macari, closed the official 2023 AGM at 13:10 hours.

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## 2023 Annual General Meeting

### Appendix 1

#### Apologies

1. Paul Charlton (Grampian Squash)
2. David Taylor (Forres Squash Club)

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