

SCOTTISH SQUASH SENIOR SELECTION PROCEDURES & CRITERIA 2024/25



Introduction

A Selection Criteria Review Group meets prior to the start of each squash season to draft the team selection criteria for the coming season and agree the tournaments to be taken into account for the purposes of making selection decisions for the Representative Events. The selection tournaments for the 2024/25 squash season are outlined in Appendix 1.

The Scottish Squash Senior Selection Procedures and Criteria document (the "Selection Policy") shall be communicated prior to the 2024/25 squash season and shall remain in place throughout the season. Any tournaments which are no longer going to be considered as part of the Selection Policy will be communicated, at the earliest opportunity, to all of the players within the selection process. The Elite Performance Coach is responsible for monitoring the Selection Policy at each stage in the process.

Eligibility

In order to be selected to represent Scotland a player must meet the following requirements:

- a) The player must be eligible to represent Scotland according to the rules of the Representative Event.
- b) The player must be a registered member of Scottish Squash Limited.
- c) The Elite Performance Coach will have the right to request any player who is in contention or who has been selected in a team to undergo a medical examination by a medical practitioner nominated by the Elite Performance Coach from such an examination, a player may be deemed unfit for selection.
- d) All players must maintain open communication regarding training, progress and tournament results with the Elite Performance Coach throughout the season.

Team Selection

Team selections will be made by a Selection Panel comprising the Elite Performance Coach, Pathway Manager & Coach and Non-Executive Director - Performance. A procedural advisor will be present at any selection meetings and all selection meetings will be recorded in writing. The Elite Performance Coach has a casting vote in any deliberations between the Selection Panel.

In the first instance, the team players will be selected from the following category:

- In the case of top 100 ranked PSA players, selections will be made from the PSA Top 100 World Rankings in the week that selection takes place.

For any remaining places in the team, players shall be selected for the team from the following category:

- Ranking based on results in pre-selected senior ranking events. (see Appendix 1).

Reserves

Travelling and Non-Travelling Reserve places will be selected by the Selection committee using the following criteria.

- Final ranking position.
- The performance record of an athlete in major events and in pressure situations in international tournaments.
- The player's future potential.
- The attitude and commitment of players when preparing and competing for Scotland.
- Results from Play-off matches or trials will be used in exceptional circumstances

After full consideration of all of the data by the Selection Panel, the final selections will be communicated to all players by the Elite Performance Coach and to the Board from the CEO. The Elite Performance Coach will also make any relevant non-selected players aware of the appeal process and, where necessary, make all selected players aware that their selection is provisional and confidential until the conclusion of any appeal process.

Appeals

The decision of the Selection Panel may be appealed on the following grounds:

1. The selection policy was not properly followed and/or implemented;
2. The selection policy has been misapplied, or applied without sufficient evidence;
3. The selection process was made in bad faith and/or with bias and/or perversely and/or otherwise been demonstrably unfair; and/or
4. The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within seven days following the communication of the non-selection by the CEO. It should be made in writing, marked "Private & Confidential" to the CEO.

Composition of the Appeal Panel and Hearing Process

The timeframe for the Appeal Panel hearing being held will be considered on a selection by selection basis giving sufficient time for players to put together their representations, whilst being mindful of proximity to the tournament at the subject of the appeal.

The members of any Appeal Panel will have had no involvement with the original decision and will be independent of the Selection Panel. The Appeal Panel will be made up of the following:

- The Scottish Squash Limited Board Member responsible for the Risk & Compliance Sub-Committee.
- An independent panel member from another sport.
- A second independent panel member from another sport.

The composition of the Appeal Panel will be considered prior to selections being communicated to ensure no unnecessary delays. If the player can demonstrate that the composition of the Appeal Panel is clearly unfair and/or conflicted then Scottish Squash shall give consideration to arbitrate before an independent panel appointed by Sport Resolutions.

In the case of an appeal being upheld, the Appeal Panel will refer the matter back to the Selection Panel for review, along with their reasons for requiring a review.

Appendix 1 – Representative Events for which the Selection Policy will be used

Seniors - Women

European Team Championships, Wroclaw, Poland 30-3 May 2025 (3 players + 1 travelling reserve)

In the first instance, the players will be selected for the team from the following category:

- In the case of top 100 PSA players, selections will be made from the PSA Top 100 World Rankings in the month that selection takes place.

The remaining places will be awarded to the top ranked players (based on an accumulated points total – see appendix 2) from the following events:

1. Senior Gold 1: Newlands LTC, 27 - 29 September 2024
2. Senior Gold 2: Bridge of Allan Sports Club, 25 - 27 October 2024
3. Senior Gold 3: Edinburgh Sports Club, 7 - 9 February 2025

All players must make themselves available to attend any pre-event training camps and playoff matches / trials in Scotland.

Seniors - Men

European Team Championships, Wroclaw, Poland 30-3 May 2025 (4 players + up to 2 travelling reserves)

In the first instance, the players will be selected for the team from the following category:

- In the case of top 100 PSA players, selections will be made from the PSA Top 100 World Rankings in the month that selection takes place.

The remaining places will be awarded to the top ranked players (based on an accumulated points total – see appendix 2) from the following events:

1. Senior Gold 1: Newlands LTC, 27 - 29 September 2024
2. Senior Gold 2: Bridge of Allan Sports Club, 25 - 27 October 2024
3. Senior Gold 3: Edinburgh Sports Club, 7 - 9 February 2025

All players must make themselves available to attend any pre-event training camps and playoff matches / trials in Scotland.

Senior Order of Merit

The 'Order of Merit' (OOM) system is a ranking points structure that will operate in accordance with the Senior Gold competitions and the Scottish Senior National Championships, and links to the Scottish Selection Criteria for national team representative competitions.

- A player can gain OOM points by playing in a Senior Gold sanctioned competition or the Scottish Senior National Championships during the season and finishing within the top 8 at any event.
 - i. Entrants at Gold sanctioned competitions who are ineligible to represent Scotland (as defined by the European Squash Championship Regulations eligibility criteria available here) will not receive OOM points for a top 8 finish. The eight highest finishing eligible players will receive the points available from positions 1–8 accordingly.
- The higher the finishing position of the player, the more points that player receives towards their OOM total. (Fig.1) • All competitions will have the same number of points available.
- Following each qualifying competition, the Order of Merit rankings will be updated and communicated.
- The OOM ranking structure will be used by Scottish Squash as a part of their Selection Criteria for representative events..

Appendix 2 – Order of Merit Senior Ranking Structure Points Allocation

Place	Points for Senior Gold 1, 2 & 3
1st	200
2nd	140
3rd	100
4th	90
5th	80
6th	72
7th	66
8th	60