

# SCOTTISH SQUASH JUNIOR SELECTION PROCEDURES & CRITERIA 2024/25



## Introduction

A Selection Criteria Review Group meets prior to the start of each squash season to draft the team selection criteria for the coming season and agree the tournaments to be taken into account for the purposes of making selection decisions for the Representative Events. The selection tournaments for the 2024/25 squash season are outlined in Appendix 2.

The Scottish Squash Limited (SSL) Junior Selection Procedures and Criteria document (the "Selection Policy") shall be communicated prior to the 2024/25 squash season and shall remain in place throughout the season. Any tournaments which are no longer going to be considered as part of the Selection Policy will be communicated, at the earliest opportunity, to all of the players within the selection process. The Elite Performance Coach is responsible for monitoring the Selection Policy at each stage in the process.

## Eligibility

In order to be selected to represent Scotland a player must meet the following requirements:

- a) The player must be eligible to represent Scotland according to the rules of the Representative Event.
- b) The player must be a registered member of SSL.
- c) The Elite Performance Coach and the Pathway Manager & Coach will have the right to request any player who is in contention or who has been selected in a team to undergo a medical examination by a medical practitioner nominated by the Elite Performance Coach. Based on the outcome of such an examination, a player may be deemed unfit for selection.
- d) All players must maintain open communication regarding training, progress and tournament results with the Elite Performance Coach throughout the season.

## Team Selection

Team selections will be made by a Selection Panel comprising the Elite Performance Coach, the Pathway Manager & Coach and Non-Executive Director – Performance Pathway. A procedural advisor will be present at any selection meetings and all selection meetings will be recorded in writing. The Elite Performance Coach will also have the casting vote in any deliberations between the Selection Panel.

## The Team players will be selected from the following:

- The selection criteria is a points based system (see Appendix 2 for points structure). Players accrue points throughout the season from the nominated events only in the attached points structure. Points will be updated for everyone after each event so players know where they stand in the points table at all times.
- The selection window opens at the first Junior Gold event and ends at the Scottish Junior Nationals. The final points total for each player will be their top 4 points scoring results from the selection events.
- Selections will then be the top 3 boys and top 2 girls (top 3 girls for U19 team) in the points table for each age group. If a player is eligible for more than one age group their overall points total counts in all age groups they are eligible for no matter which age group they have earned them in. If players in contention for the team end on the same points total, then the last result between the two players will be taken or if no head to head results the decision will be made by the selection panel.
- If a player enters in two different age groups in one event then only the highest points earned count towards the final points total not both.
- The selection events included are events we would encourage players vying for representative team selection to play. While all the nominated selection events are open to all players vying for selection, we wouldn't for example be expecting U13 players to be entering PSA satellites or Senior Golds. There is a range of events included to account for where each age group of players is in their development.

- There is an option for a wildcard selection if players meet the below conditions:
  - They have played at least two of the nominated selection events and at those events have finished either higher or beaten a player who has finished top 3 in the final points tally.
  - There is a legitimate reason why they could only play two events (e.g. injury) and the player can provide proof for that reason (e.g. doctors' letter).
  - Provide proof of fitness to compete.
  - If a player meets the above it is still up to the discretion of the selection panel whether it is appropriate for that player to be considered for a wildcard and therefore selected for the team.

After full consideration of all of the data by the Selection Panel, the final selections will be communicated to all players by the Pathway Manager & Coach and to the Board from the CEO. The Pathway Manager & Coach will also make all non-selected players aware of the appeal process and, where necessary, make all selected players aware that their selection is provisional and confidential until the conclusion of any appeal process.

## **Appeals**

The decision of the Selection Panel may be appealed on the following grounds:

1. The selection policy was not properly followed and/or implemented;
2. The selection policy has been misapplied, or applied without sufficient evidence;
3. The selection process was made in bad faith and/or with bias and/or perversely and/or otherwise been demonstrably unfair; and/or
4. The selection decision was one that no reasonable decision maker could have reached.

Any appeal must be made within seven days following the communication of the non-selection by the Pathway Manager & Coach. It should be made in writing, marked "Private & Confidential" to the CEO.

## **Composition of the Appeal Panel and Hearing Process**

The timeframe for the Appeal Panel hearing being held will be considered on a selection by selection basis giving sufficient time for players to put together their representations, whilst being mindful of proximity to the tournament at the subject of the appeal.

The members of any Appeal Panel will have had no involvement with the original decision and will be independent of the Selection Panel. The Appeal Panel will be made up of the following:

- The Scottish Squash Limited Board Member responsible for the Risk, HR & Compliance Sub-Committee.
- An independent panel member from another sport.
- A second independent panel member from another sport.

The composition of the Appeal Panel will be considered prior to selections being communicated to ensure no unnecessary delays. If the player can demonstrate that the composition of the Appeal Panel is clearly unfair and/or conflicted then SSL shall give consideration to arbitrate before an independent panel appointed by Sport Resolutions.

In the case of an appeal being upheld, the Appeal Panel will refer the matter back to the Selection Panel for review, along with their reasons for requiring a review.

**Appendix 1 – Representative Events for which the Selection Policy will be used**

Under 19 Individual and Team Championships, Prague, Czech Republic – Individuals 12-15<sup>th</sup> April, Teams 17-20<sup>th</sup> April 2025 (team comprises 2 boys, 2 girls and 1 travelling reserve for each category)

Under 15 and Under 17 European Team Championships, Bordeaux, France – 8-11<sup>th</sup> May 2025 (2 boys, 1 girl and 1 travelling reserve for each category)

Under 13 and Under 15 Five Nations Championships, Nantes, France (3 boys and 3 girls for each category)

**Appendix 2 - Selection Events and Points Structure**

		Winner	Final	3rd	4th	Semis	Quarters	Top 16	Top 32	Top 48
<b><u>British Junior Open</u></b>	<b>U19</b>	5000	4000			3000	1800	1200	700	400
	<b>U17</b>	2800	2000			1500	900	600	400	150
	<b>U15</b>	1400	1000			700	400	200	100	50
	<b>U13</b>	650	450			350	200	100	50	20
	<b>U11</b>	300	225			175	100	75	30	10
<b>PSA satellite (best 2)</b>		1200	900			600	300			
<b><u>Scottish Junior Open</u></b>	<b>U19</b>	1000	800	650	550		400	200	100	
	<b>U17</b>	625	525	425	325		225	150	75	
	<b>U15</b>	400	300	200	150		100	75	50	
	<b>U13</b>	180	120	80	60		40	20	10	
	<b>U11</b>	75	60	50	40		20	10		
<b>Scottish senior golds</b>		1000	800			600	400			
<b><u>British Junior Nationals</u></b>	<b>U19</b>	1000	800	650	550		400	200	100	
	<b>U17</b>	625	525	425	325		225	150	75	
	<b>U15</b>	400	300	200	150		100	75	50	
	<b>U13</b>	180	120	80	60		40	20	10	
	<b>U11</b>	75	60	50	40		20	10		
<b>U23 Nationals</b>		1000	800	650	550		400			
<b><u>Junior nationals</u></b>	<b>U19</b>	800	650	500	400		250			
	<b>U17</b>	475	375	275	175		100			
	<b>U15</b>	250	175	125	100		75			
	<b>U13</b>	115	85	50	30		15			
<b><u>Junior golds</u></b>	<b>U19</b>	500	400	300	225		100			
	<b>U17</b>	275	225	175	125		75			
	<b>U15</b>	150	125	100	75		50			
	<b>U13</b>	75	50	25	15		5			